Key Elements for a Strong and Diverse Teaching Profession



Effective Recruitment Strategies

- High School Teaching Academies
- Service Scholarships and Forgivable Loans
- Inclusive Hiring Practices

High-Retention and Culturally Responsive Preparation

- Teacher Residencies
- Grow Your Own Programs
- 2+2 Preparation Programs

Supportive Working Conditions

- High-Quality Induction and Mentoring
- Ongoing Professional Learning and Growth
- Collaboration and Shared Leadership
- Supportive Site Leadership

Competitive and Equitable Compensation

- Competitive and Equitable Salaries
- Recognition for Expertise
- Child Care, Housing Supports, and Other Incentives



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