### Achieving Equity Through Deeper Learning

# How Performance Assessments Support Deeper Learning and Equity

Join the conversation

#EquityThruDeeperLearning



# Moderator



### Roneeta Guha

Senior Researcher
Learning Policy Institute

@RoneetaGuha

# **Agenda**

### Welcome & Introduction

Roneeta Guha, Senior Researcher, Learning Policy Institute

### Presentations

**Ann Cook**, *Executive Director and Co-founder*, New York Performance Standards Consortium

Young Whan Choi, Manager of Performance Assessments, Oakland Unified School District

Paul Leather, Director for State and Local Partnerships, Center for Innovation in Education

Deb Delisle, Executive Director and CEO, ASCD

### Discussion and Audience Q&A

# Presenter



### **Ann Cook**

Executive Director and Co-founder

New York Performance Standards

Consortium

info@performanceassessment.org

Find the resources from Ann Cook's presentation including reports, videos, student work, rubrics, and more online at performanceassessment.org

# Presenter



# Young Whan Choi

Manager of Performance
Assessments

Oakland Unified School District

@itsywc

# Oakland Unified School District

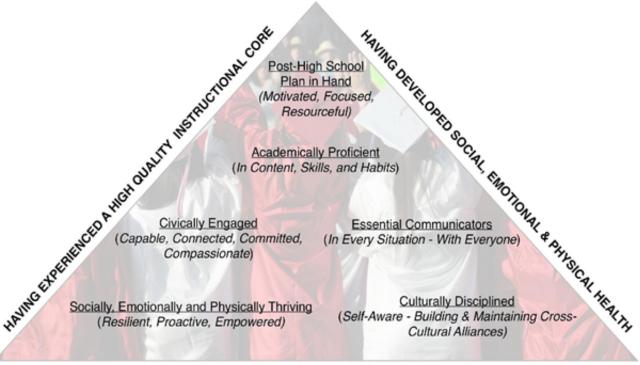
**Graduate Capstone** 

# What's the problem here?





"Career is the goal - Education is the path"



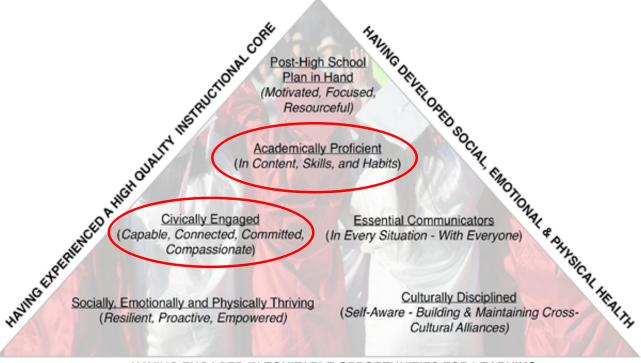
HAVING ENGAGED IN EQUITABLE OPPORTUNITIES FOR LEARNING

"Career is the goal - Education is the path"



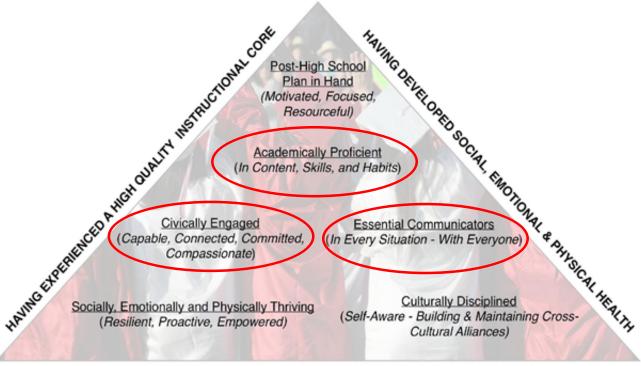
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HAVING ENGAGED IN EQUITABLE OPPORTUNITIES FOR LEARNING

# Where are we now? (senior enrollment)

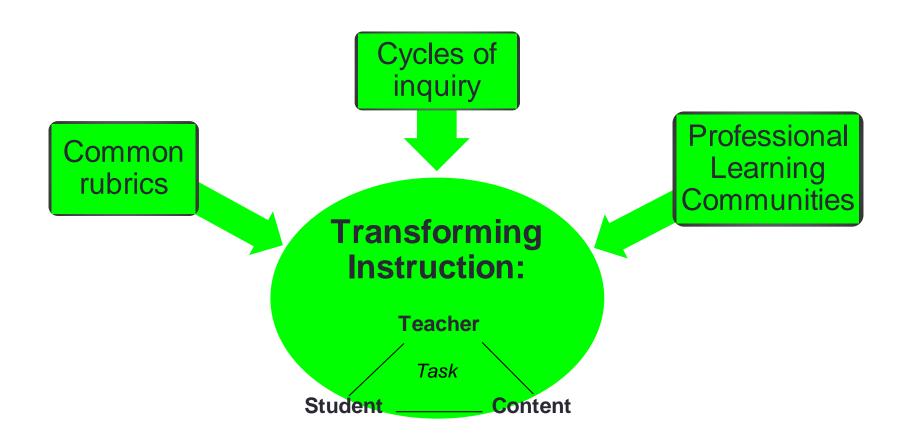
Schools Using Rubrics	Schools Not Using Rubrics
Oakland High (305)	Dewey (147)
Skyline (374)	Rudsdale (79)
Tech - Fashion, Comp, Health (224)	Tech Other (230)
Fremont (130)	MetWest (43)
Castlemont (131)	McClymonds (64)
Life Academy (68)	Oakland International (80)
Madison (67)	
CCPA (64)	
Bunche (77)	

**1440 Seniors Using Rubrics** 

**643 Seniors Not** 

69%

# What's the goal?



# Presenter



### **Paul Leather**

Director of State and Local
Partnerships
Center for Innovation in Education

@cie\_uky

# **Summary of Key Performance-Based Formats**

FORM OF ASSESSMENT	TIMING	STATUS/PROGRESS	EXAMPLE
Performance Based Assessment (PBA) [NYPA Consortium, NH]	Throughout units and courses, as well as at the end of instruction	Each PBA is a measure of status at a point in time	Designing, conduction, and reporting on a scientific investigation
Portfolio [Envision Schools, CA]	Designed to cover an extended period such as a semester, course, or even multiple courses	Individual entries can be considered status measures, but the portfolio is usually intended to provide evidence of progress	Writing portfolio to allow students and teachers to judge the changes (improvements) in writing over time
Exhibition [Envision Schools, NYPA Consortium, VA, CO]	Generally at the end of a designated time period such as a course, series	If intermediate products are collected, could be a measure of progress, but primarily measure of achievement (status)	End of High School Graduation Exhibition

# Continuum of State Level Designs for Performance Assessments ~

### Innovation Network

- Local Districts
- Charters
- Examples
  - Kentucky
  - Illinois
  - California\*

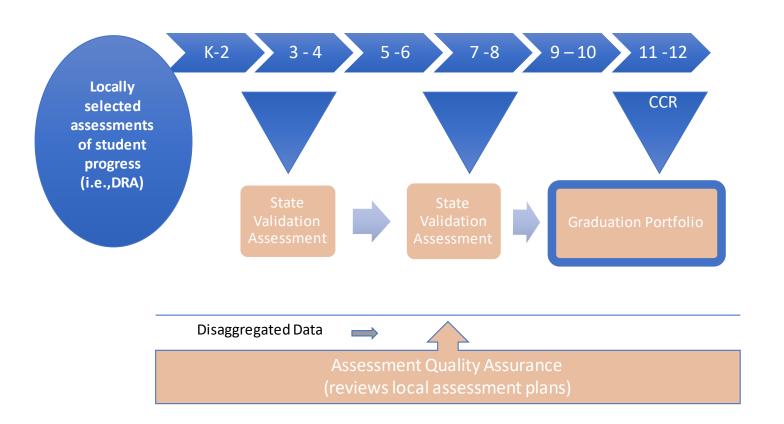
### Pilot

- Formative
- Summative
- Examples
  - New Hampshire
  - Idaho

# Full Scale Implementation

- Local
- State-wide design
- Examples
  - Virginia
  - Colorado

# Accountability For Meaningful Learning In A 51<sup>st</sup> State – State And Local Partnership



### **4 State Performance Assessment Network**

State	<b>Initial Driver</b>	<b>Key Partners</b>	<b>Key Opportunities</b>
California	<ul> <li>Graduation         portfolios replace         CAHSEE         Performance tasks in         Social Sciences         assessment</li> </ul>	<ul> <li>CA DOE</li> <li>Learning Policy Institute</li> <li>SCALE/Envision Partners</li> <li>California Performance         Assessment Collaborative,         CPAC     </li> </ul>	<ul> <li>Student Portfolios as graduation requirement</li> <li>LCAP Multiple Measure Accountability System</li> <li>History/Social Science Assessment</li> <li>Seal of Civics Engagement</li> </ul>
Colorado	<ul> <li>Grow and sustain district-driven PA at the district and state levels</li> <li>Grad Guidelines Menu of Options</li> </ul>	<ul> <li>CO DOE</li> <li>Colorado Education Initiative</li> <li>CO Rural Ed Collaborative</li> <li>SCALE/Envision Partners</li> </ul>	<ul> <li>Policy Coherence</li> <li>Grad Guidelines Menu of Options including PA</li> <li>ESSA Pilot</li> <li>Learning from Local Networks</li> </ul>
New Hampshire	<ul><li>Performance Tasks replace State Test</li><li>Continued expansion of PACE districts</li></ul>	<ul> <li>NH DOE</li> <li>New Hampshire Learning Initiative</li> <li>NEA-NH</li> <li>CIE – ALP/4 State Project</li> </ul>	<ul> <li>ESSA Plan Implementation</li> <li>ESSA Section 1204 Pilot</li> <li>Scaling Competency Education</li> <li>Adding Portfolio Defense to maximize Student Agency</li> </ul>
Virginia	<ul> <li>Expand performance assessment pilot to replace tests</li> <li>Profile of VA Graduate</li> </ul>	<ul> <li>VA DOE</li> <li>Jobs for the Future</li> <li>State Board</li> <li>General Assembly</li> <li>VASS</li> <li>EdLeader21</li> </ul>	<ul> <li>Local Alternative Assessment</li> <li>Profile of a VA Graduate</li> <li>New Multiple Measure         accountability model</li> <li>Standards of Accreditation</li> </ul>

### **Opportunities**

- Many state leaders have considerable interest in performance assessment and can benefit from tools and models for supporting it from the top
- Many of these same states have networks of districts working on performance assessment that provide homegrown know-how and a "bottom-up" constituency for system change
- RTI study of state readiness to scale performance assessment suggests teacher and local system capacity-building is a key to large-scale change
- ESSA plans makes room for a new SEA-LEA dynamic

### Goals

#### **SHORT TERM**

Translate Local Models and Lessons Within and Across Districts and States

Engage District and State Leaders in Learning Network

Strengthen Validity and Reliability of Local Performance Assessments

#### **LONG TERM**

Develop and Execute State-Specific Policy Platforms

Focus on Teacher and Local System Capacity-building

Udall, Shearer, 2017

# Think of state & local interaction as a cycle or spiral of inquiry, not as a closed loop

What does a culture of learning mean in a system that has taken up complex change to meet the community's goals for its children? (LEARNING AGENDA)

What does that tell us about larger issues of policy and practice that impact our systems?

(INFORM BROADER SYSTEMIC CHANGE)

How can we describe the conditions and characteristics that are most likely to lead to transformative learning?

(KEY DIMENSIONS)

What conditions must be put in place to develop a resilient learning culture that will spark and continue to fuel successful transformation?

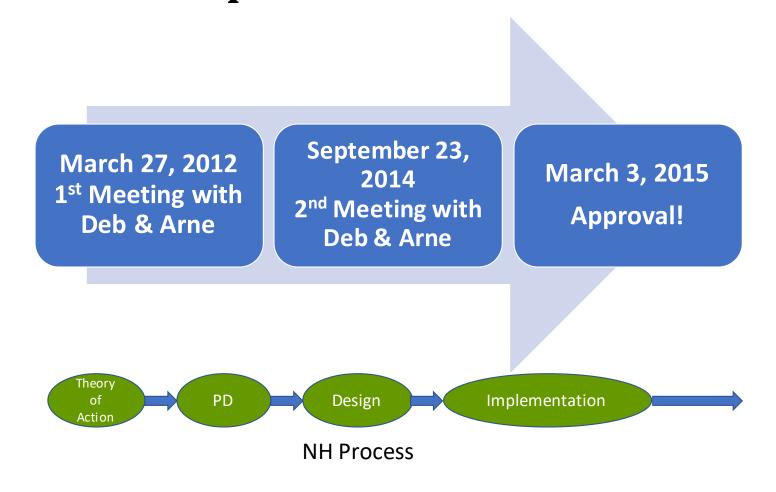
(CONDITIONS)

Each iteration of planning, doing, and reflecting should elevate the conversation and deepen understanding.

What is being learned at the local level should spiral up to inform broader policy change at the state level.



# NH PACE Process for Approval with the US Department Of Education



# Presenter



### **Deb Delisle**

Executive Director and CEO ASCD

@DebDelisle





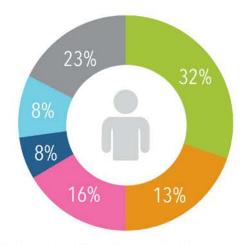
Performance Assessments
How & Why They Matter
to Our Members

Deb Delisle 3/20/18



# Mission

ASCD is dedicated to excellence in learning, teaching, and leading so that every child is healthy, safe, engaged, supported, and challenged.



### Members' Roles in Education

- O Principal/Assistant 32%
- O Teacher 13%
- O Central Office Staff 16%
- O Superintendent/Assistant 8%
- O Higher Education Faculty 8%
- Other 23% (e.g., education consultants or retired educators)



127 Countries 114,000
Members
Total member count as of August 31, 2017

56 Affiliates



### **EQUITY MATTERS!**

It is one of our areas of focus and a primary driver of our work!

- 13% Teacher
- O Central Office Staff 16%
- O Superintendent/Assistant 8%
- O Higher Education Faculty 8%
- Other 23%

   (e.g., education consultants or retired educators)









### **Performance Assessments**

- We have prioritized multi-factored assessments.
- Our authors and researchers readily share their importance and members recognize their impact on learning.
- Desire to make learning and teaching relevant to the lives that students and teachers lead in and out of classrooms.
- Belief that what we offer to our students tells them what it is that we value.
- Recognize that personalized learning can be achieved through performances tasks/assessments.
- Time to move past an over-reliance on one type of assessment has come.



# Significant Areas of Interest/Common Challenges of Our Members

- Common research-based definition of performance-assessment
- Collaboration required to develop and implement performance assessments
- Communication with parents/students
- Time (and what will it look like) to be coached in effective implementation and use
- How to align with our philosophy of teaching and learning/with our standards
- Developmentally appropriate tasks and assessment
- Fidelity across a school/district





# Discussion and Audience Q&A

# **Discussion and Q&A**





### Roneeta Guha

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### **Paul Leather**

Director of State and Local Partnerships, Center for Innovation in Education

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# **Next Webinar**

### Leading the Way: How States Are Using Deeper Learning Assessments

Thursday, May 17 at 11 a.m. (PT)

### **Featuring**

- Dawn Cope, Science Assessment Lead, State of Washington, Office of Superintendent of Public Instruction
- Paul Leather, Director of State and Local Partnerships, Center for Innovation in Education
- Stephen Pruitt, Commissioner of Education, Kentucky Department of Education

#### Learn more & register

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This Diversity, Equity, and Inclusion Initiative webinar series is supported by a grant from the William and Flora Hewlett Foundation.



# **Upcoming Webinars**

#### **FUTURE WEBINARS**

### **August**

Opening the Gates: Using Deeper Learning to Expand College Access

### September/October

How It's Done: What School Networks Can Teach Us About Scaling Up Deeper Learning Practices

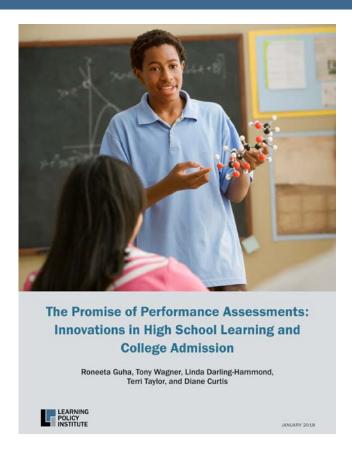
### **November**

Positive Outliers: How High-Performing Districts Advance Equity and Deeper Learning

#### **LEARN MORE & REGISTER**

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# Resources



### Report:

learningpolicyinstitute.org/product/ promise-performance-assessments

# Learning Policy Institute: learningpolicyinstitute.org

New York Performance Standards
Consortium: performance assessment.org

ASCD: ascd.org

Center for Innovation in Education: leadingwithlearning.org

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