

step up, teach Fresno!

A Coherent Continuum of Teacher Development

Fresno Unified Students	Teacher Academy
Teaching Academy	Para Academy

Teacher Development Pathways	Grow to Teach
	Transition to Teaching
	Student Teacher Candidacy
	Fresno Teacher Residency
	Substitute Teachers
	Internship

Induction	Multiple Subject
	Single Subject

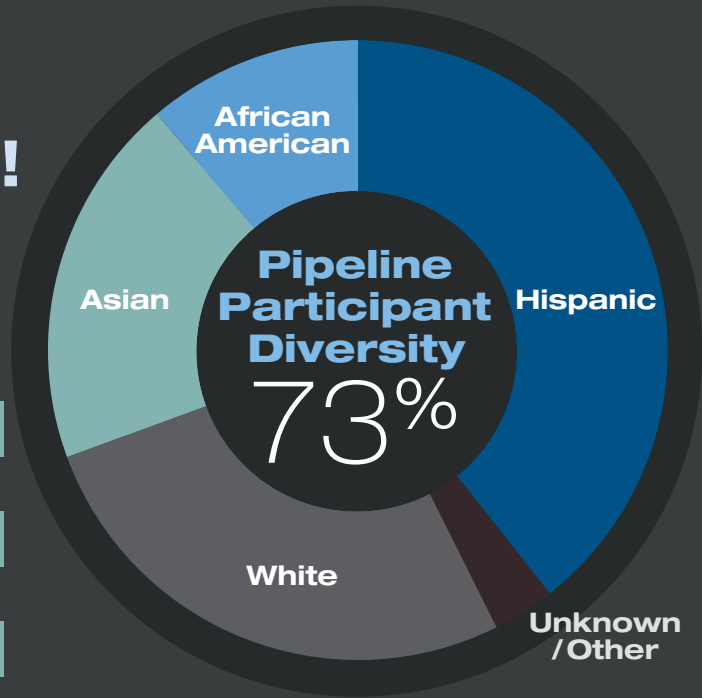
Teacher Leadership Opportunities	Instructional Coach
	National Board Certification
	Mentor Teachers
	Fresno Pacific Reading/Fresno Unified Masters Partnership Program

Vision

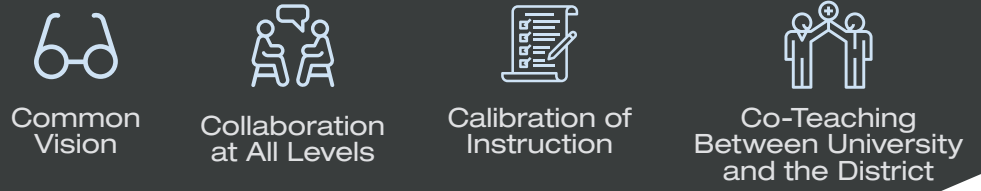
Every classroom has a highly effective teacher where students thrive



<p>Growing Our Own—Over 200 Teacher Academy and Para Academy Participants</p>	<p>Over 40% of Teacher New Hires come from the pipeline</p>	<p>98% of the teachers that go through induction are retained in Fresno Unified</p>	<p>Full-Time Release coaching model for New Teacher Support</p>	<p>Over 400 attendees at New Teacher Conference</p>	<p>Teacher Development supports over 1,000 aspiring and new teachers</p>
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Key Features of University Partnerships



Professional Learning Focus

Supports

- Orientations
- Face to Face Professional Learning
- Job Embedded Coaching
- Credentialing